



Attention: Important Notice Regarding Job Scams and False Offers Phishing Scams Related to Hiring and Fake Job Postings

It has come to our attention that there has been an alarming increase in phishing scams related to fraudulent job postings and offers by bad actors falsely claiming to represent Azara Healthcare. We take this matter very seriously and aim to protect our applicants from falling victim to such scams. To ensure your safety, we would like to provide valuable insights into our hiring processes and red flags to watch out for.

Recently, we received reports of individuals posing as representatives of Azara Healthcare and issuing fake job offers in an attempt to gather personal information. To safeguard yourself, it is crucial to be aware of our legitimate practices. Should you have any doubts about the authenticity of an interaction with our team, please reach out to us at careers@azarahealthcare.com.

At Azara Healthcare, we never extend a job offer before candidates have had the opportunity to engage in face-to-face or video meetings with several team members. Those under consideration for interviews will always engage in an initial conversation with a member of our talent acquisition partner, Talent Retriever, via phone or video call.

In instances of recruitment fraud, victims often receive rapid job offers through email or text after initial contact, a single interview or completing a written questionnaire. It is important to note that our comprehensive hiring process typically spans weeks, and we never conduct the entire procedure via email or text message. **We will never request completion of a Google Form as part of the interview process.**

We would never ask for your bank account details or social security number during the application process. Furthermore, during the recruiting or hiring process, we will never request you to make a computer purchase or send you a check for any reason.

Identifying legitimate communication is key. Azara Healthcare employees use email addresses ending in "azarahealthcare.com," while our recruiting partner, Talent Retriever, utilizes email addresses ending in "talentretriever.com." Please exercise caution if contacted by anyone from a personal email address ending in gmail.com, yahoo.com, or some derivative with the word azara in it, etc.

If you suspect you may be a target of recruitment fraud, we strongly encourage you to contact your local authorities or file a complaint with the Federal Trade Commission:
<https://reportfraud.ftc.gov/#/?orgcode=TFMICE>.