Health Equity

It's Not Additive; it's Foundational

PRESENTED BY:

Bianca Mayes
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Health Equity

Planned Parenthood of America

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VP of Clinical Excellence CHCANYS

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USER CONFERENCE APR 30-MAY 2 | BOSTON, MA

Bianca Mayes

(she/her) National Director, Black Health Equity

Black Health Equity Initiative Department,

Programs Unit

Planned Parenthood

Federation of America



HEALTH DISPARITY

A population-based difference in health outcomes

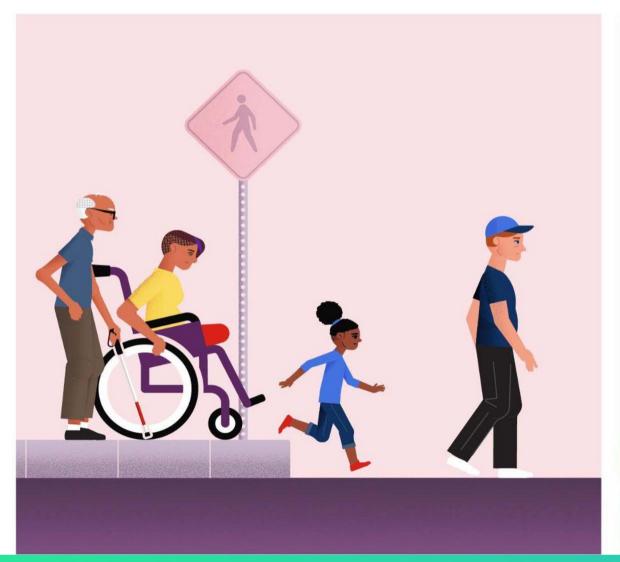
HEALTH INEQUITY

DIFFERENCES IN POPULATION HEALTH THAT ARE SYSTEMIC, AVOIDABLE, AND UNJUST

By itself, disparity does not address the chain of events that produces it

EQUALITY:

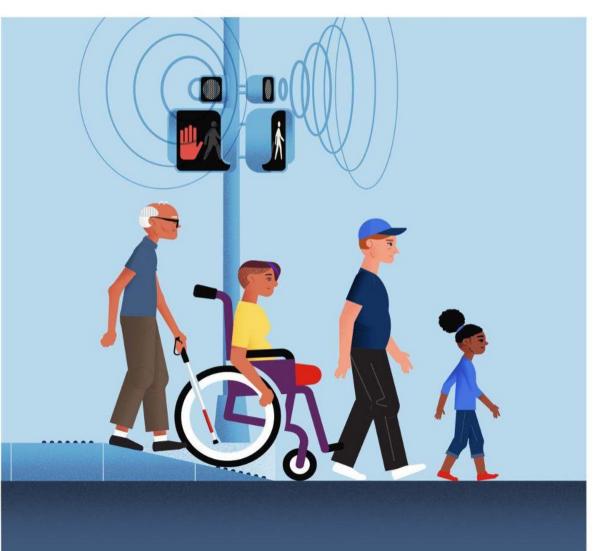
Everyone gets the same – regardless if it's needed or right for them.



EQUITY:

Everyone gets what they need – understanding the barriers, circumstances, and conditions.









Applying a health equity "lens"

Brings to focus the impact policies and practices have on shaping the economic, social, and built environment which can lead to health inequities

Cheryl Clark MD, ScD

(she/her) Executive Director

Institute for Health Equity Research, Evaluation & Policy

Massachusetts League of Community Health Centers



Technology and Health Equity. Hope, Hype and Peril



Equity is about Context + Technology

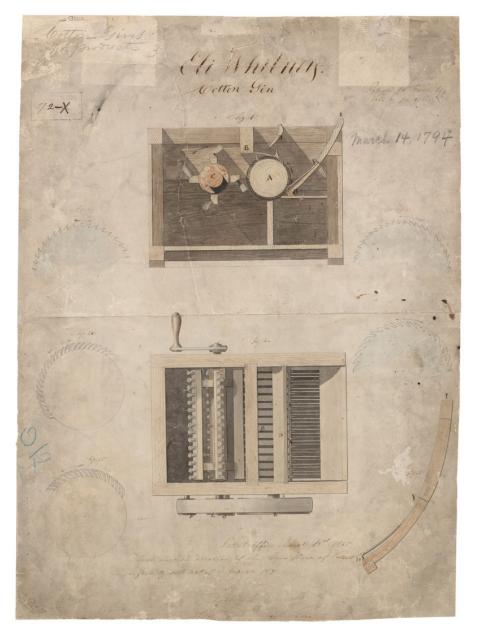


Image credit: The National Archives



HOME > SCIENCE > VOL. 366, NO. 6464 > DISSECTING RACIAL BIAS IN AN ALGORITHM USED TO MANAGE THE HEALTH OF POPULATIONS

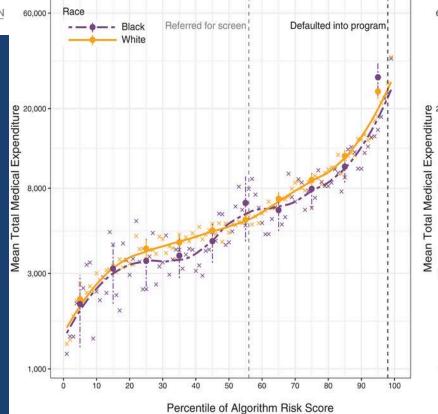
RESEARCH ARTICLE

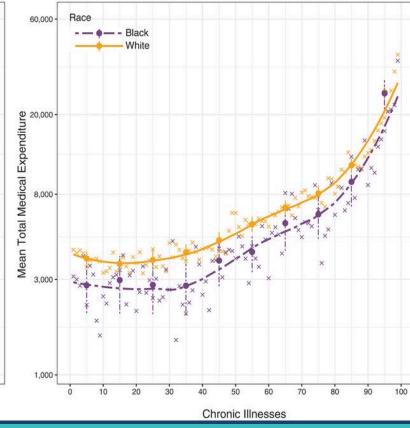
Science



Dissecting racial bias in an algorithm used to manage the health of populations







The Quintuple Aim





Technology in Context





Use Technology to

TechQuity

Value People, Prioritize Health

Diane Ferran MD MPH

(she/her) VP of Clinical Excellence & Innovation

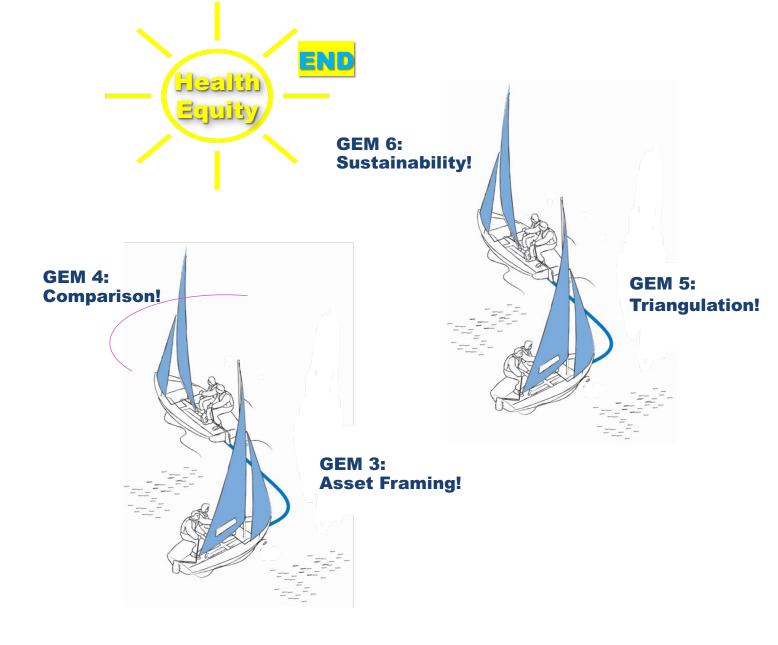
Community Health Care Association of New York

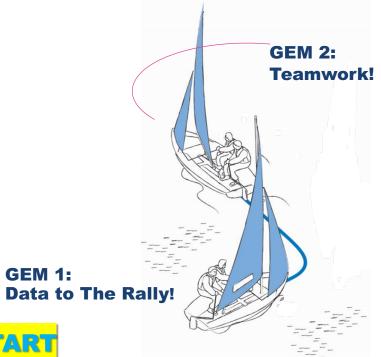


WHY?

WHAT?

HOW?





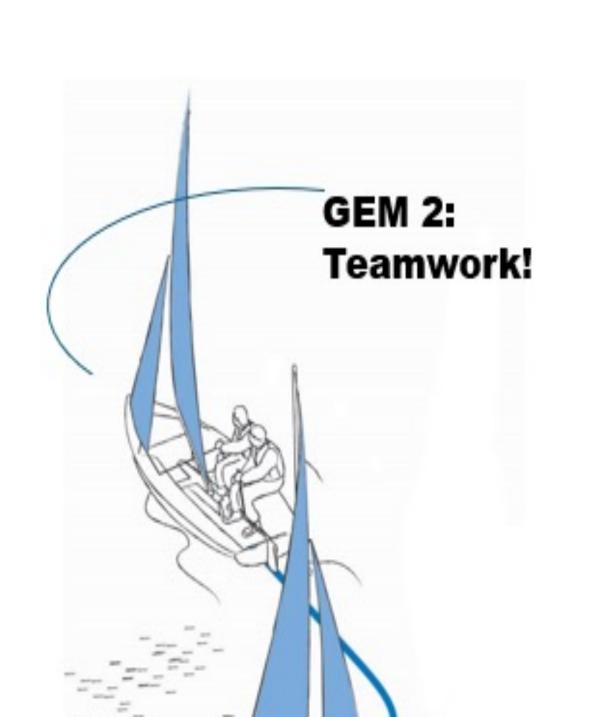
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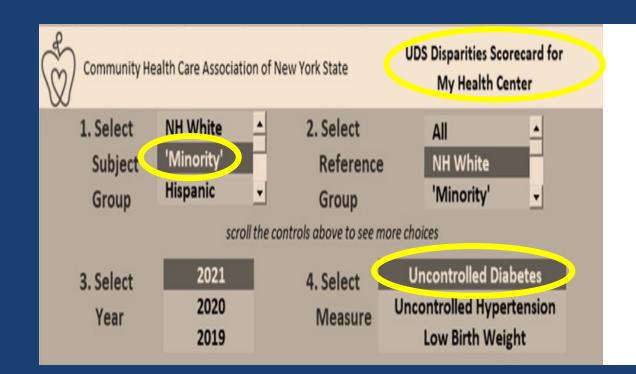


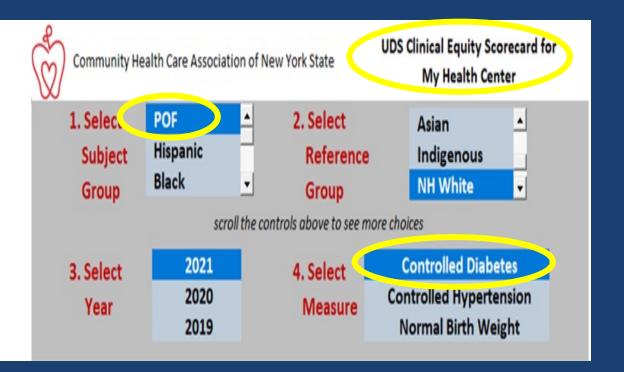


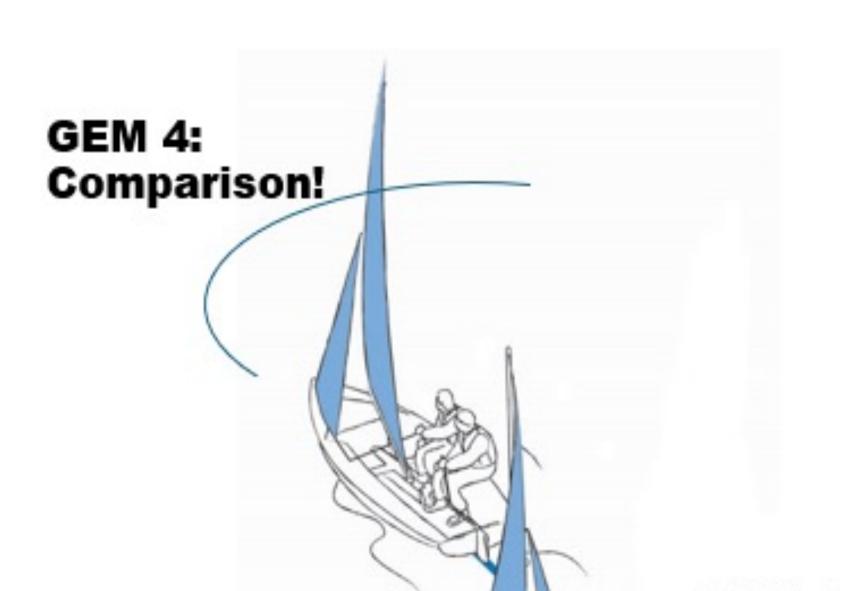






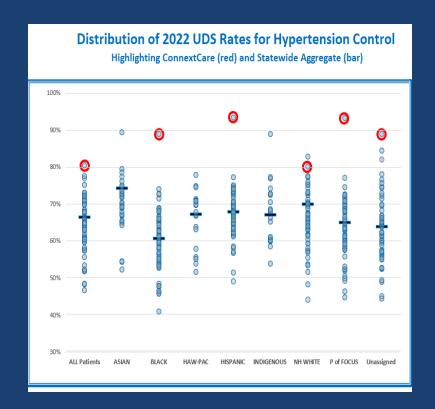


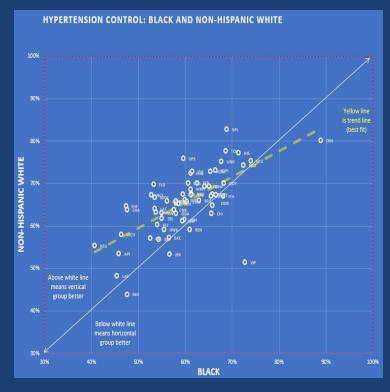


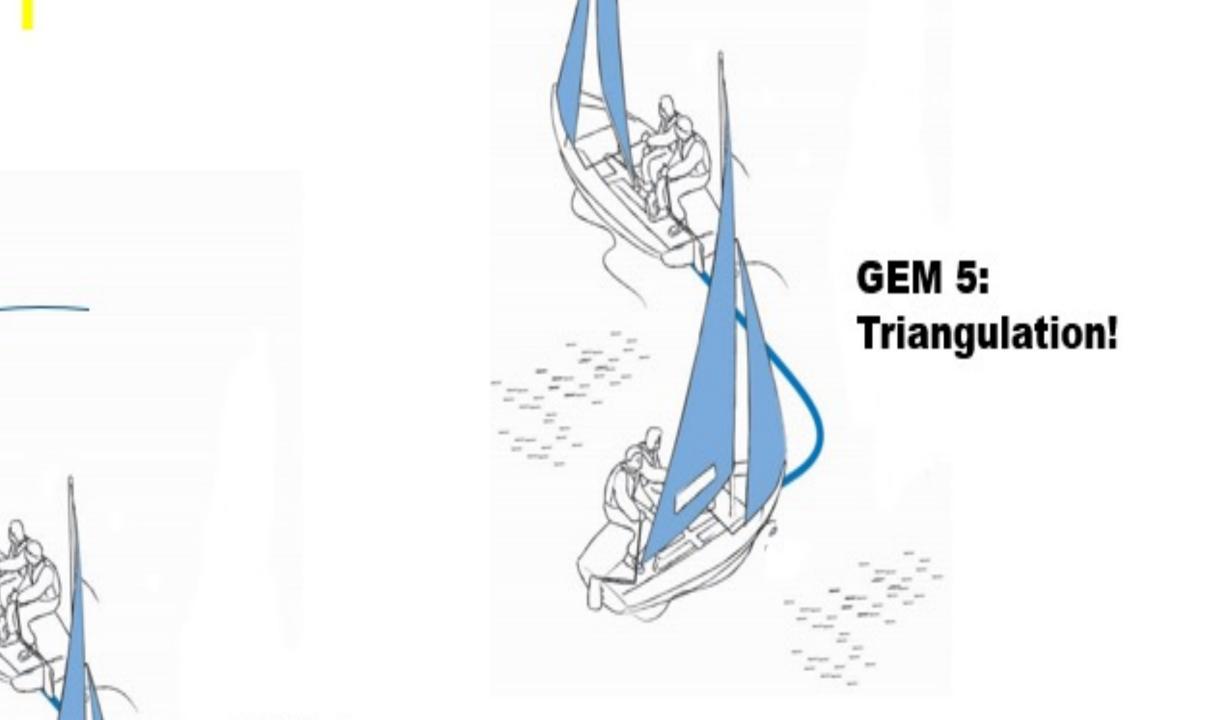




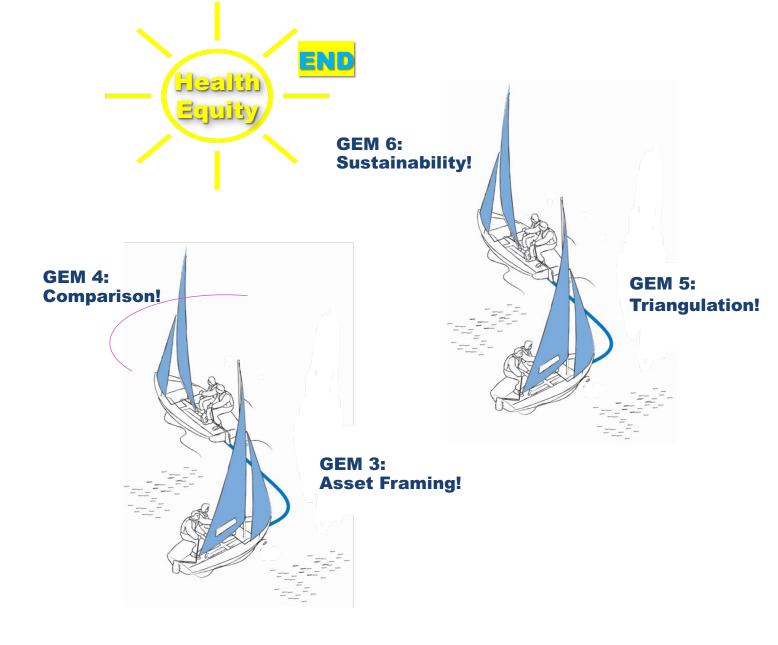
Health Equity Index:							Selected 69 rows have average rate of 64.5%,			Selected 69 rows have average rate of 70.0%,			Selected 69 rows have average rate of 60.0%,			Selected 69 rows have average rate of 66.1%,		
Comparing Hy	average index of 0.93			average index of 0.85			average index of 1.00			average index of 0.93								
					STATEWIDE >	335,133	66.4%	0.91	15,614	74.3%	0.82	98,711	60.7%	1.00	2,003	67.2%	0.90	10
CENTER	Select a Si	BLACK			ALL GROUPS			ASIAN			BLACK			HAWAIIAN - PACIFIC ISLANDER			Г	
	REGION(S)	SIZE	Share	Patients	Rate	Patients	Rate	Index	Patients	Rate	Index	Patients	Rate	Index	Patients	Rate	Index	Pat
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Aizer Health (Ezras Choilim)	HUDSON	(6) 30,001 to 40,000	0.4%	2		558	70.3%		2			2			1			
Anthony L. Jordan Health	LAKES	(5) 20,001 to 30,000	55.3%	3,009	54.1%	5,441	57.7%	0.94	149	65.1%	0.83	3,009	54.1%	1.00	201	63.7%	0.85	1
APICHA CHC	NYC	(2) 5,000 to 10,0000	26.0%	133	45.9%	511	51.9%	0.88	119	52.1%	0.88	133	45.9%	1.00	2			
Beacon Christian CHC	NYC	(1) Under 5,000	35.4%	231	47.6%	652	48.2%	0.99	131	54.2%	0.88	231	47.6%	1.00	2			
Bedford Stuyvesant Family HC	NYC	(4) 15,001 to 20,000	88.9%	2,961	72.5%	3,332	72.3%	1.00	20			2,961	72.5%	1.00	24			
Betances Health Center	NYC	(2) 5,000 to 10,0000	25.0%	323	66.6%	1,292	69.7%	0.95	36	66.7%	1.00	323	66.6%	1.00	66	71.2%	0.93	
BMS Family Health & Wellness	NYC	(4) 15,001 to 20,000	75.8%	2,411	62.6%	3,181	63.3%	0.99	10			2,411	62.6%	1.00	35	51.4%	1.22	
Bariken Neighbarhood HC	NYC	(3) 10,001 to 15,000	29.9%	297	63.3%	992	70.5%	0.90	5			297	63.3%	1.00	9			
Bronx Community Health Network	NYC	(7) 40,001 to 100,000	35.2%	5,549	58.6%	15,777	63.8%	0.92	298	67.1%	0.87	5,549	58.6%	1.00	27	55.6%	1.06	
BronxCare Health	NYC	(8) Over 100,000	33.9%	5,487	56.5%	16,170	60.0%	0.94	107	70.1%	0.81	5,487	56.5%	1.00	71	54.9%	1.03	1
Brooklyn Plaza Medical Center	NYC	(2) 5,000 to 10,0000	82.7%	820	68.9%	992	69.8%	0.99	7			820	68.9%	1.00	1			
Callen-Lorde CHC	NYC	(3) 10,001 to 15,000	31.6%	177	52.5%	560	53.2%	0.99	11			177	52.5%	1.00	10			
Care for The Homeless	NYC	(2) 5,000 to 10,0000	50.8%	647	53.8%	1,274	60.7%	0.89	16			647	53.8%	1.00	11			
Charles B. Wang CHC	NYC	(7) 40,001 to 100,000	2.5%	175	65.1%	7,044	76.9%	0.85	6,463	77.3%	0.84	175	65.1%	1.00	4			
CHC of Buffalo	WESTERN	(4) 15,001 to 20,000	72.1%	2,621	63.0%	3,635	64.2%	0.98	233	71.7%	0.88	2,621	63.0%	1.00	8			
CHC of Richmond	NYC	(3) 10,001 to 15,000	29.0%	443	58.0%	1,528	65.7%	0.88	18			443	58.0%	1.00	14			
CHC of The North Country	NORTH	(3) 10,001 to 15,000	0.7%			2,867	71.1%		3			20			1			
Community Health Initiatives	NYC	(1) Under 5,000	38.5%	253	65.6%	657	67.9%	0.97	17			253	65.6%	1.00	3			
Community Healthcare Network	NYC	(6) 30,001 to 40,000	47.6%	3,451	60.4%	7,254	63.5%	0.95	306	72.9%	0.83	3,451	60.4%	1.00	72	66.7%	0.91	
Community Medical and Dental	HUDSON	(4) 15,001 to 20,000	35.2%	549	55.0%	1,559	60.3%	0.91	49	73.5%	0.75	549	55.0%	1.00	1			
ConnextCare	CENTRAL	(5) 20,001 to 30,000	0.4%		88.9%	7,108	80.4%	1.10	6			27	88.9%	1.00	0			
Cornerstone Family Healthcare	HUDSON, TIER	(7) 40,001 to 100,000	23.6%	926	57.7%	3,916	61.1%	0.94	79	67.1%	0.86	926	57.7%	1.00	8			
Covenant House	NYC	(1) Under 5,000	45.2%			13			2			6			0			
Damian Family Health Care	NYC, HUOSON, LI	(3) 10,001 to 15,000	47.0%	847	56.2%	1,801	60.9%	0.92	35	54.3%	1.04	847	56.2%	1.00	41	53.7%	1.05	
East Hill Medical Center	CENTRAL	(2) 5,000 to 10,0000	8.6%	135	47.4%	1,569	62.7%	0.76	15			135	47.4%	1.00	2			
Evergreen Health	WESTERN	(3) 10,001 to 15,000	31.7%	887	59.5%	2,801	64.7%	0.92	37	70.3%	0.85	887	59.5%	1.00	5			П

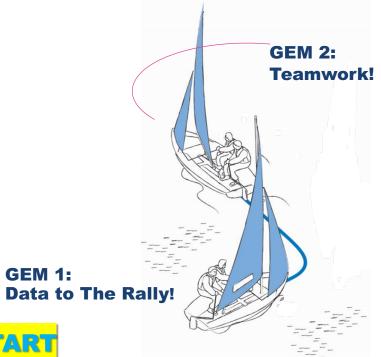












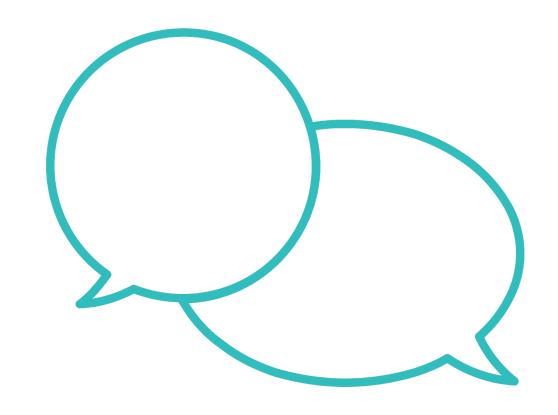
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Questions?



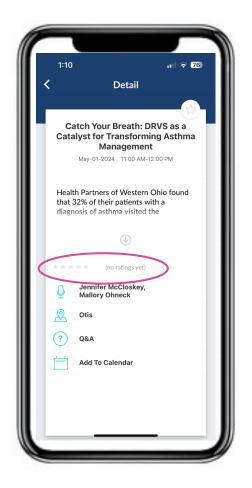




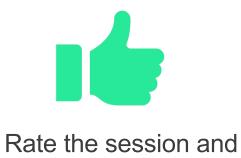
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the speaker(s)







Thanks for attending!

